UK Modern Slavery Act Statement



Introduction

This statement is made by Aqseptence Group GmbH and its relevant group companies ("Aqseptence Group") pursuant to section 54 of the UK Modern Slavery Act (MSA) 2015 and covers the financial year ending 31st December 2023.

Our Business

Agseptence Group is a leading global supplier of specialized products, equipment and system solutions for filtration, separation and water technology, serving industrial and municipal customers in Europe, North and South America, Asia and Australia, employing more than 1,400 employees.

Our Values and Policies

Aqseptence Group places great importance on respecting and promoting human rights and fundamental freedoms, promoting a zero-tolerance policy concerning all forms of modern slavery, human trafficking and exploitation of employees throughout our business operations and within our supply chain.

Aqseptence Group's commitment to maintaining the highest ethical standards is reflected by our regulations, in particular by applying the Aqseptence Group Code of Conduct as a guideline four our employees dealing with ethical challenges in the course of everyday business.

Our Approach

Agseptence Group focuses on identifying relevant risks by collecting compliance information concerning each supplier before entering into contractual relationships as well as regularly reviewing existing business partners. Non-compliance issues are prevented by thorough contract management, regular internal audits, reviews and meetings.

The Management Board of Aqseptence Group recognizes the importance of the matters considered in this Statement and the Modern Slavery Act. Aqseptence Group will continue to take all measures necessary to ensure that slavery and human trafficking have no place in Aqseptence Group's business operations.

Baldassare La Gaetana

Florian Will

Rosario Tagliavin

CEÓ

CFO

COC

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The relevant Agseptence Group companies are:

Nahuelco Argentina S.A. (Argentina)

Agseptence Group Pty Ltd. (Australia)

Agseptence Group Filtration Ltda. (Brazil)

Johnson Screens S.A. (Chile)

Aqseptence Group (Hangzhou) Co. Ltd. (China)

Aqseptence (China) Co. Ltd. (China)

Passavant-Roediger Envirotech (Hangzhou) Co. Ltd.

(China)

Johnson Screens SAS (France)

Johnson Screens Soissons SAS (France)

Agseptence Group GmbH (Germany)

Passavant-Geiger GmbH (Germany)

Roediger Vacuum GmbH (Germany)

Faust Pumpwerkbau GmbH (Germany)

Johnson Screens (India) Private Ltd. (India)

Diemme Filtration Srl. (Italy)

Aqseptence Group Carpi s.r.l. (Italy)

B-Plas SBRL (Italy)

Johnson Screens Japan Ltd. (Japan)

Tubafor Maroc S.A.R.L. (Marroco)

Agseptence Group FZCO (UAE)

Johnson Screens, Inc. (USA)

Airvac, Inc. (USA)